



Environmental policy

This policy concerns:

- ✓ SKOV A/S
- ✓ SKOV North America Inc.
- ☐ SKOV-SERCOM B.V.

- ✓ SKOV Thailand
- ☐ Secco International Inc.

- ✓ SKOV China
- ☐ XIO A/S

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1 Purpose

It is the environmental policy of SKOV A/S to develop, produce, and deliver products and services that continuously improve efficiency in food production, thereby contributing to a more sustainable practice.

2 Policy

2.1 Commitments included in SKOV A/S' environmental policy:

- Minimize environmental impact and resource consumption throughout the company, within economically viable limits, through the development of new products and processes.
- Comply with all applicable laws and regulatory requirements related to the environment.
- Pursue continuous environmental improvements by using less environmentally harmful raw and auxiliary materials, as well as environmentally friendly processes and facilities.
- Design products, where possible, for reuse or recycling.
- Achieve more efficient use of energy, raw materials, auxiliary materials, and processes.
- Minimize waste production, emissions, and discharges.
- Motivate employees, customers, and suppliers to protect the environment through pollution prevention.
- Communicate and cooperate openly on environmental matters.
- Ensure that our activities do not harm the health or well-being of our neighbors.

